

LAURA T. MADDEN

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EDUCATION

University of Tennessee – Knoxville, Tennessee	2013
<i>Doctorate of Philosophy, Organizations and Strategy</i>	
James Madison University – Harrisonburg, Virginia	2008
<i>Information Technology in the Classroom Certification</i>	
James Madison University – Harrisonburg, Virginia	2004
<i>Masters of Arts in English</i>	
Virginia Polytechnic Institute and State University – Blacksburg, Virginia	2002
<i>Bachelors of Arts in English</i>	

ACADEMIC EMPLOYMENT

East Carolina University – Greenville, NC	August, 2013 – Current
<i>Assistant Professor</i>	
University of Tennessee – Knoxville, Tennessee	2008-2013
<i>Instructor and Research Assistant</i>	
Pellissippi State Community College – Knoxville, Tennessee	August, 2008-December 2008
<i>Adjunct Instructor</i>	
James Madison University – Harrisonburg, VA	2002-2008
<i>Adjunct Instructor and Teaching Assistant</i>	

HONORS

Michael Stahl & Gregory M. Bounds Graduate Research Award	2012
Madison Teaching Fellowship	2007
Center for Instructional Technology Faculty Institute Online Course Development Grant	2005

RESEARCH

Research Interests

Behavioral Strategy topics including: Psychological, Social, and Human Capitals; Compassion; Positive Organizational Behavior and Scholarship; Leadership Charisma; Firm Survival; and Contingent Employment Arrangements.

Published Articles

Madden, L. T., Duchon, D., Madden, T. M., & Plowman, D. A. (2012). An emergent model of organizational capacity for compassion. *Academy of Management Review*, 37: 689-708.

Meixner, C., Kruck, S. E., & **Madden, L. T.** (2010). Inclusion of part-time faculty for the benefit of faculty and students. *College Teaching*, 58: 141-147.

Research Work in Press

Madden, L. T., & Smith, A. D. (Forthcoming). Using photographs to integrate liberal arts learning in business education. *Journal of Management Education*.

Current Research and Working Papers

Smith, A. D., **Madden, L. T.**, & Plowman, D. A. "Mythbusters: Separating myth from reality in qualitative research." Invited book chapter in R. Vandenberg & C. Lance. *Statistical and Methodological Myths and Urban Legends: Doctrine, Verity, and Fable in Organizational and Social Science* (2nd Ed.). Expected publication date October, 2013.

Rousseau, M. B., Mathias, B. D., **Madden, L. T.**, & Crook, T. R. "Innovation and performance: A meta-analysis." Target journal: *Academy of Management Perspectives*, Spring 2014.

Madden, L. T., Madden, T. M., & Smith, A. D. "A view through their lens: Using photographic methods to see connections between cultures of care and competitive advantage." Target journal: *Journal of Management Inquiry*, Fall 2014.

Madden, L. T., Madden, T. M., & Smith, A. D. "Bridging the hierarchical divide: Sensemaking and sensegiving between top and middle managers during strategic change." Target journal: *Journal of Management Studies*, Fall 2014.

Madden, L. T., Eddleston, K. A., Kidder, D. L., Litzsky, B. E., & Kellermanns, F. W. "Getting by with a little help from friends: Social support for contingent employees." Target journal: *Journal of Organizational Behavior*, Fall 2014.

Madden, L. T., & Smith, A. D. "Juggling demands: The impact of middle manager roles and psychological capital." Target journal: *Journal of Management*, Fall 2014.

Madden, T. M., **Madden, L. T.**, Collins, M. E., Rousseau, M. B., & Woehr, D. J. "CARMA in the classroom: Expert content to supplement doctoral research methods education." Target journal: *Academy of Management Learning and Education*, Fall 2014.

Madden, L. T., Kellermanns, F. W., Eddleston, K. A., & Patel, P. C. "Wanted dead or alive: An investigation of the impact of sudden entrepreneur death in family and non-family firms." Target journal: *Entrepreneurship Theory and Practice*, Spring 2015.

Smith, A. D., Madden, T. M., **Madden, L. T.**, Stiefel, D. A., Ray, J., Smith, A., & Zontag, M. "And then there were none: A longitudinal analysis of identity change in the telecommunications industry." Target journal: *Organizational Science*, Spring 2015.

Madden, L. T., Madden, T. M., & Mathias, B. D. "Virtuous ethical dilemmas: Building positive ethical organizations through fairness and compassion." Target journal: *Journal of Business Ethics*, Spring 2015.

PRESENTATIONS

- Madden, L. T.**, Madden, T. M., Ray, J. L., & Smith, A. D. "Capturing compassion through photographic methods." Academy of Management, Orlando, FL – August, 2013
- Smith, A. D., & **Madden, L. T.** "How we research and how we teach: Connecting research traditions to photographic uses in the classroom." Academy of Management, Orlando, FL – August, 2013
- Madden, L. T.**, Madden, T. M., & Smith, A. D. "Bridging the hierarchical divide: Sensemaking and sensegiving between top and middle managers during strategic change." European Group for Organizational Studies, Montreal, Canada – July, 2013
- Collins, M. E., Duchon, D., Gardner, W., Harris, S. G., Kellermanns, F. W., Lambert, L. S., **Madden, L. T.**, Madden, T. M. "Comprehensive examinations in doctoral education." Southern Management Association, Fort Lauderdale, FL – October, 2012
- Madden, L. T.**, Eddleston, K. A., Kidder, D. L., Litzsky, B. E., & Kellermanns, F. W. "Getting by with a little help from friends: Social support for contingent employees." Southern Management Association, Fort Lauderdale, FL – October, 2012
- Avramchuk, A., Bloom, M., Colbert, A., Cheshin, A., Duchon, D., Dutton, J., Kahn, W., Lilius, J., **Madden, L. T.**, Madden, T. M., Maitlis, S., Plowman, D. A., Schabram, K., Workman, K. M. "Complicating compassion: Enriching our understanding of compassion providers and practice." *Showcase Symposium for the Managerial and Organizational Cognition Division*. Academy of Management, Boston, MA – August 2012
- Madden, T. M., **Madden, L. T.**, Woehr, D. J., Collins, M. E., Rousseau, M. B. "CARMA in the classroom: Supplementing doctoral research methods training with webcasts." Academy of Management, Boston, MA – August 2012
- Rousseau, M. B., Mathias, B. D., **Madden, L. T.**, & Crook, T. R. "Is innovation related to firm performance? A meta-analysis." Academy of Management, Boston, MA – August 2012
- Madden, L. T.**, Kellermanns, F. W., Eddleston, K. A., & Patel, P. C. "Wanted dead or alive: An investigation of the impact of sudden death of executives in family and non-family firms." *Rencontres de St-Gall*, St. Gallen, Switzerland – September, 2012.
- Madden, L. T.**, Madden, T. M., Duchon, D., & Plowman, D. A. "Positive returns for positive workplaces: The relationships between community and meaning at work and work unit performance." Midwest Academy of Management, Omaha, NE – October 2011
- Madden, L. T.**, Madden, T. M., Stiefel, D. A., & Smith, A. D. "Criteria for determining survival following mergers and acquisitions." Midwest Academy of Management, Omaha, NE – October 2011
- Madden, L. T.**, Madden, T. M., Duchon, D., & Plowman, D. A. "The impact of spirituality on work unit positivity: A matter of meaningfulness." Academy of Management, San Antonio, TX – August 2011

Madden, L. T., Madden, T. M., Duchon, D., & Plowman, D. A. "The spiraling effect of positive work experience: How supervisors create positive work experiences." Southern Management Academy, St. Petersburg Beach, FL – October 2010

Smith, A. D., Madden, T. M., **Madden, L. T.**, Stiefel, D. A., Ray, J., Smith, A., & Zontag, M. "A sensemaking model of leadership and long-term firm survival: Evidence from the Baby Bells, 1984-2008." Academy of Management, Montreal, Canada – August 2010

OTHER RESEARCH PRESENTATIONS

Madden, L. T. "Bringing literature into the online classroom." Teaching and Learning with Technology, Harrisonburg, VA – October 2007

Madden, L. T. "The educator's choice: The value of 'The Confessions of Nat Turner' in the classroom." American Literature Association, Boston, MA – May 2007

Madden, L. T. "Regionalism in Larry Brown's Novels." College English Association, San Antonio, TX – April 2006

Madden, L. T. "William Faulkner's Caddy and Larry Brown's Fay: Symbols of the South." American Culture Association of the South, Jacksonville, FL – October 2005

Ternes, L. A. "The Many Turns of Cleopatra and Antony and Cleopatra." Madison Conference, Harrisonburg, VA – April 2004

Ternes, L. A. "Prophecy, Adventure, and Heroism: As I Lay Dying as Mock Epic." Virginia Humanities Conference, Bridgewater, VA – March 2004

TEACHING EXPERIENCE

East Carolina University – Greenville, NC Fall 2013 – Spring 2014
Assistant Professor for Management 4842: Strategic Management

University of Tennessee – Knoxville, TN Fall 2012
Instructor for Management 336: Organizational Behavior
Student Ratings of Instructor's Effectiveness: 4.56 out of 5

University of Tennessee – Knoxville, TN Fall 2011-Spring 2012
Instructor for Management 402: International Business Strategy
Average Student Ratings of Instructor's Effectiveness: 4.3 out of 5

University of Tennessee – Bordeaux, FR Summers 2009 & 2010
Teaching Assistant for International Business 459: International Competition

SERVICE TO THE ACADEMIC COMMUNITY

Academy of Management Annual Meeting, *Reviewer and Session Chair* since 2010
Southern Management Association Annual Meeting, *Reviewer* since 2010
Southern Management Association Annual Meeting, *Discussant* since 2011
Midwest Academy of Management, *Reviewer* since 2011

Family Business Review, *Ad Hoc Reviewer* since 2011
Journal of Management Studies, *Ad Hoc Reviewer* since 2013

SERVICE TO THE UNIVERSITY

PhD Project, *Student Representative* since 2010
President and Founder, *O&S Doctoral Student Social Group* since 2009

PROFESSIONAL ASSOCIATIONS

Academy of Management since 2009
Southern Management Association since 2009
Midwest Academy of Management since 2011
European Group of Organizational Studies since 2013