COPELAND DIVERSITY AND INCLUSION FELLOWSHIP

You will be required to complete 15 hours each for the first two semesters and 10 hours each for the last two semesters by attending events or trainings or meetings related to diversity and inclusion topics. The amount of time counted toward the program is the actual time you spend on the activities. These events/trainings/meetings can be sponsored by the College of Business, the ECU Office of Equity and Diversity or local/national organizations and communities.

In order to validate that you did attend the required number of events please create a social media post using the hashtag #CopelandFellow22 with the title of the event and a photo or short description or quote. You can use Instagram and/or LinkedIn. At the end of each semester you would need to submit a short reflection about the events/trainings/meetings and how they add to your perception/appreciation of diversity and inclusion issues. The reflection can be in writing or video format.

Examples of the past events/trainings/meetings at ECU include:

- “Implicit Bias in Selection Decisions” educational program sponsored by the ECU Equity and Diversity Office.
- “Native American Heritage Month Lunch & Learn, Native American Tribal Traditions; A panel presentation on American Indian Tribes, Health Care Access and Disparities, and Current Issues in Indian Country” sponsored by ECU College of Nursing.
- Diversity Seminars on different topics to continuously encourage and support development of diversity and inclusion in a variety of way sponsored by the ECU Equity and Diversity Office.
- Joyner Library’s 14th annual Paraprofessional Conference “Navigating the Path to Diversity”
- The online educational modules on diversity, inclusion, and equal opportunity sponsored by the ECU Inclusion and Diversity Office.
- Events sponsored by various student organizations on and off campus such as “Greek Life”, “African and African American Studies Ambassadors”, “Amexcan at ECU” and “Asian Students Association”.

For non-ECU related events, you would need to submit pre-approval request forms to the fellowship coordinator to make sure that the events can be considered diversity and inclusion events. This pre-approval request form can be submitted online.

You can also earn 10 hours per semester by taking a foreign language course, an approved course related to diversity, or a study abroad (credit granted for earning a grade of "C" or better).

You can customize your activity program to your own interests by selecting courses, events, and activities that most interest you. You are free to propose any activities as long as you show how they can expand your appreciation of diversity and inclusion.