

**Bachelor of Science in Business Administration
Management
(120 s.h.)**

Admission/Declaration Requirements

A student may choose Management as an intended major upon admission to ECU. Students currently enrolled at ECU who are in good academic standing (2.0 GPA) are also eligible to select Management as a major. Before taking 4000-level MGMT or 4000-level business core courses, a student must satisfy the following declaration requirements:

1. Completion of a minimum 45 s.h.
2. Cumulative GPA of 2.5 on a 4.0 scale
3. Completion of the following courses with a minimum grade of C- (1.7) and a 2.5 cumulative GPA over the eight courses: ACCT 2401, ACCT 2521, ECON 2113, ECON 2133, FINA 2244, MATH 1065, MATH 2228 or MATH 2283, and MIS 2223

Also, a student who attempts any of the declaration courses listed above more than twice, including withdrawals made after the schedule adjustment period, may not major in any BSBA major.

General Education (40 s.h.)

English (6 s.h.)

ENGL 1100 Foundations of College Writing
ENGL 2201 Writing About the Disciplines

Health and Exercise and Sport Science (3 s.h.)

HLTH 1000 Health in Modern Society
KINE 1000 Lifetime Physical Activity and Fitness Lab

Humanities and Fine Arts (9 s.h.)

COMM 2020 Fundamentals of Speech Communication or COMM 2410 Public Speaking
PHIL 1175 Introduction to Ethics or PHIL 2274 Business Ethics or PHIL 2275 Professional Ethics
Humanities or Fine Arts elective

Mathematics (3 s.h.)

MATH 1065 College Algebra

Natural Sciences (7 s.h. including a lab)

Social Sciences (9 s.h.)

ECON 2113 Principles of Microeconomics
ECON 2133 Principles of Macroeconomics
PSYC 1000 Introductory Psychology or
SOC 2110 Introduction to Sociology

General Education Elective (3 s.h.)

Business Core (Cognates, Core, and Leadership and Professional Development) (51 s.h.)

Cognates

ENGL 3880 Writing for Business and Industry

MATH 2228 Elementary Statistics or MATH 2283 Statistics for Business

(MATH 2228 or MATH 2283 may also satisfy the General Education elective.)

Business Core

ACCT 2401 Financial Accounting

ACCT 2521 Managerial Accounting

FINA 2244 Legal Environment of Business

FINA 3724 Financial Management

MGMT 3202 Management of Organizations

MGMT 4842 Strategic Management

MIS 2223 Introduction to Computers

MIS 3063 Introduction to Management Information Systems

MKTG 3832 Marketing Management

OMGT 3123 Operations and Supply Chain Management

OMGT 3223 Business Decision Modeling

Choose one international perspectives course:

ACCT 4451 International Accounting

FINA 4454 International Finance

MGMT 3352 International Business

MGMT 3552 Global Perspectives in Business

MKTG 3852 Cultural Environment of International Business

MKTG 4992 International Marketing

Leadership and Professional Development

BUSI 1200 Strategy First

BUSI 2200 Experiential Leadership: Teams in Action

BUSI 3200 Professional Development and Ethical Leadership

BUSI 4200 Leadership Capstone

Senior Business Exam

Concentration (18 s.h.)

General Business

ACCT 3101 Fraud Examination

FINA 3144 Financial Markets

MGMT 3362 Organizational Behavior

MKTG 4732 Consumer Behavior

OMGT 4733 Project Management

Choose 3 s.h. from

FINA 3904 Investments

MGMT 4402 Human Resource Management

Other course approved by advisor

Human Resource Management

MGMT 3362 Organizational Behavior
MGMT 4402 Human Resource Management
MGMT 4502 Talent Acquisition: Recruitment and Selection
MGMT 4512 Managing Compensation and Benefits
MGMT 4522 Training and Talent Development

Choose 3 s.h. from

BUSI 4003 Internship in Business
MGMT 4342 Organizational Change and Development
MGMT 4343 Organizational Leaders and Leadership
MGMT 4452 Contemp. Ethical Studies in Management
MGMT 4532 Human Resource Information Systems
MGMT 4952 Topics in Management

International Business

Choose 15 s.h. from

ACCT 4451 International Accounting
ANTH 2010 Societies Around the World or
POLS 2020 Introduction to International Relations
FINA 4454 International Finance
MGMT 3352 International Business
MGMT 3552 Global Perspectives in Business
MGMT 4352 Management in a Global Economy
MKTG 3852 Cultural Environment of Int'l Business
MKTG 4992 International Marketing

(Note: The 3 s.h. business core international perspectives course requirement cannot be counted as part of this 15 s.h. requirement.)

Additional requirements:

In addition to a minimum of one semester abroad, enrolled in an approved academic program with a focal world region, students must attain competency in a second language. Students may prove competency by:

Completing at least 12 semester hours of coursework (GPA 2.5 or higher) in a foreign language (1001 - 2004) and demonstrate proficiency in a foreign language by scoring an average of Intermediate-Mid, as determined by the the Department of Management Chair or the International Business Program Coordinator based on test scores on the AAPPL Test (AAPPL stands for ACTFL Assessment of Performance towards Proficiency in Languages).

or

Students who demonstrate a language proficiency (based on test scores on the AAPPL) without taking 12 hours of foreign languages, must complete 12 hours of international coursework during required study abroad as approved by the Department of Management Chair or the International Business Program Coordinator.

Management

MGMT 3362 Organizational Behavior

MGMT 4482 Managerial Negotiation

Choose 12 s.h. from

MGMT 4342 Organizational Change and Development

MGMT 4343 Organizational Leaders and Leadership

MGMT 4352 Management in a Global Economy

MGMT 4402 Human Resource Management

MGMT 4422 Labor Relations

MGMT 4452 Contemp. Ethical Studies in Management

MGMT 4952 Topics in Management

General Electives to complete requirements for graduation