### Navpreet Singh Pooni, MIB Phone: 252-289-0023 Email: <u>poonin23@ecu.edu,navpreet.pooni.93@gmail.com</u> LinkedIn: <u>https://www.linkedin.com/in/navpreetpooni/</u>

# Experience

## Founder & CEO

Navi Consultants LLC, Wilson, North Carolina, USA (February 2019 - Present)

• Established and manage a successful firm with over \$2M USD in AUM.

## Visiting Professor of Business

Barton College, Wilson, North Carolina, USA (June 2021 - Present)

- Teach various business courses including Investments, Real Estate, Global Water Scarcity, Principles of Management, Human Resource Management, International Management, Principles of Marketing, and International Marketing.
- <u>RateMyProfessor</u>

## Adjunct Professor of Business

Barton College, Wilson, North Carolina, USA (January 2018 - May 2021)

## Adjunct Professor of Business

East Carolina University, Greenville, North Carolina, USA (January 2024 - Present)

- Teach various business courses including Fundamentals of Management and
- Strategic Management.
- <u>RateMyProfessor</u>

# Adjunct Professor of Business

Campbell University, Buies Creek, North Carolina, USA (August 2019 - December 2022)

- Taught business courses including Human Resource Management, International Management, and Principles of Marketing.
  - <u>RateMyProfessor</u>

# Adjunct Professor of Business

Wilson Community College, Wilson, North Carolina, USA (November 2018 - May 2020)

Taught business courses including Introduction to Business, Principles of Business Management, and Small Business Management.

# **Operating Manager**

The Grocery Door of Wilson, Wilson, North Carolina, USA (March 2007 - May 2022)

Managed daily operations, staff, and inventory. Implemented strategies to improve customer satisfaction and increase revenue.

#### Financial Crimes Detection Specialist II

Branch Banking & Trust, Wilson, North Carolina, USA (August 2017 - November 2018)

Monitored transactions for potential financial crimes and fraudulent activities.
Conducted investigations and reported findings to management.

#### Library Assistant

Hackney Library, Barton College, Wilson, North Carolina, USA (2014 - 2015)

*Sales Associate* GameStop Inc, Wilson, North Carolina, USA (2012 - 2013)

*Operations Manager* Tandoori Nights Indian Cuisine, Wilson, North Carolina, USA (2013)

## Education

Master of International Business Hult International Business School Shanghai, China (September 2015 - May 2016) Cambridge, Massachusetts, USA (May 2016 - August 2016)

Bachelor of Business Management

Barton College Wilson, North Carolina, USA (August 2011 - May 2015)

### Philanthropy

Donor - Navpreet Singh Pooni Scholarship

Barton College, Wilson, North Carolina, USA (Annually since 2023)

 Established the Navpreet Singh Pooni Scholarship, awarded annually to a firstgeneration business student. Demonstrates commitment to supporting academic and professional development in business.

*Vice President* Sigma Phi Epsilon, NC Iota, Alumni Board (Since 2019)

*Board Member* MAG Cares (Since 2024)

#### Publications

Lanier, Charles and Pooni, Navpreet (2022). "COVID-19 and Culture: Individualism Versus Collectivism, Short-Term Versus Long-Term Orientation, and Indulgence Versus Restraint," Journal of Vincentian Social Action: Vol. 6: Iss. 2, Article 7. <u>Link</u>

#### **Conferences and Presentations**

Global Business Research Symposium, St. John's University, Rome, Italy, June 2022. Presentation: "COVID-19 and Culture: Individualism Versus Collectivism, Short-Term Versus Long-Term Orientation, and Indulgence Versus Restraint" (co-authored with Charles Lanier). Award: Winner in category.

Lange, G., Pooni, N., Brynn, E., Hellinger, J., & Metcalf, N. (2022, Oct. 1). "What do Surfing and Nuclear Fission Have in Common, Why Hydrothermal Liquefaction, Of Course: Interdisciplinary Learning Through Student and Faculty Scholarship." North Carolina Honors Association Conference, Lloyd International Honors College, University of North Carolina Greensboro.

### **Invited Talks**

"Geert Hofstede and Cultural Reactions to COVID-19," Whitehurst Family Honors Program Faculty Lecture Series, Barton College. <u>Video</u>

"Ethics in the Absence & Presence of God," Whitehurst Family Honors Program Faculty Lecture Series, Barton College. <u>Video</u>