Janice Bryant Howroyd  
**Founder & Chief Executive Officer**  
**ActOne Group**

Born in historic Tarboro, North Carolina, USA, Janice is one of eleven children whose parents (John and Elretha Bryant) taught them the value of work and the importance of job readiness and personal ethics as key success factors. In 1978, with $900 in personal savings and a $500 loan from her mother, she began her business. The office had a single desk, one phone line, and was a shared retail space in Beverly Hills, California.

Today, lauded by her peers and the business industry, Janice Bryant Howroyd is admired for outstanding high-growth entrepreneurship, demonstrating excellence and international success in the areas of innovation and financial performance. She founded The ActOne Group in 1978 and the organization does business in twenty one countries, addressing the needs of workforce, technology, and competitiveness. Her businesses work together to offer clients, from small to enterprise scale, Total Talent Management.

The ActOne Group is a multi-billion dollar (USD) global enterprise with multiple divisions including but not limited to, AppleOne (Staffing), ACheck Global (Background Checks and Screening), and AgileOne (Workforce, Total Talent Management and Procurement Solutions). Each of these divisions service unique areas of workforce needs and provide total talent communities and management solutions across the globe. Staffing offices are located in over 300 cities across the United States and Canada.

Janice Bryant Howroyd is the author of “The Art of Work: How to Make Work, Work for You,” ([https://www.amazon.com/Art-Work-How-Make-You/dp/0615292984](https://www.amazon.com/Art-Work-How-Make-You/dp/0615292984)) and serves on academic and industry boards that promote the education and support of women and minorities in business. Through her energy within her company, Janice continues to be instrumental in working to increase jobs and graduates in STEM studies, particularly minorities and women in engineering. Her personal life mantra sums up the foundation of her professional success: “Never compromise who you are personally, to become who you wish to be professionally.”

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